



**Disciplinary Guidelines**

| <b>Violation</b>  | <b>1<sup>st</sup> Occurrence</b>   | <b>2<sup>nd</sup> Occurrence</b><br><i>*Within 6 months of prior violation</i>   | <b>3<sup>rd</sup> Occurrence</b><br><i>*Within 6 months of prior violation</i>    | <b>4<sup>th</sup> Occurrence</b><br><i>*Within 9 months of prior violation</i> |
|---|--|--|---|--|
| <b>Late Show</b>  | 25% Game Fee Fine<br><i>*If more than half of game missed: 50% Game Fee Fine</i> | 35% Game Fee Fine<br><i>*If more than half of game missed: 75% Game Fee Fine</i> | 50% Game Fee Fine<br><i>*If more than half of game missed: 100% Game Fee Fine</i> | Suspended Indefinitely Pending Disciplinary Hearing                            |
| <b>No-Show</b>  | 100% Game Fee Fine   | 150% Game Fee Fine   | 200% Game Fee Fine  | Suspended Indefinitely Pending Disciplinary Hearing                            |
| <b>Late Turnback</b>  | Warning  | 25% Game Fee Fine  | 50% Game Fee Fine   | Suspended Indefinitely Pending Disciplinary Hearing                            |
| <b>Missing USA Hockey Game Report (on-ice officials only)</b> | 50% Game Fee Fine  | 100% Game Fee Fine   | 200% Game Fee Fine  | Suspended Indefinitely Pending Disciplinary Hearing                            |
| <b>Missing Scoresheets (off-ice officials only)</b>           | Warning  | 25% Game Fee Fine  | 50% Game Fee Fine   | Suspended Indefinitely Pending Disciplinary Hearing                            |

**Any Questions - Please Contact AHRA VP of Administration**

## Definitions

|  |  |
|--|--|
| <b>Start Time of Game</b>                                  | Time indicated on game assignment in Arbiter.<br>(AHRA requirement is on-ice officials arrive 20 minutes prior to game and off-ice officials arrive 10 minutes prior to game)        |
| <b>Late Show</b>   | Not on ice or in scorekeeper's area at scheduled start time of game.   |
| <b>No-Show</b>   | Not at game site for entirety of game assignment.  |
| <b>Late Turnback</b>                                       | Notifying assigner that official will be unable to complete an accepted assignment less than 48 hours prior to start time of game.   |
| <b>Game Fee Fine</b>                                       | Amount in Arbiter the official was set to earn for the assignment.   |
| <b>Missing USA Hockey Game Report</b>                      | Failure of submitting required incident report on USAH website within 24 hours. Penalties shall be applied to all referees (excluding linesman) working the game.                    |
| <b>Missing Scoresheets</b>                                 | Failure of providing a pdf of completed and signed scoresheet to <a href="mailto:ahrascoresheets@gmail.com">ahrascoresheets@gmail.com</a> after conclusion of assignment.            |
| <b>Suspended Indefinitely Pending Disciplinary Hearing</b> | Official will be removed from all future game assignments. AHRA Ethics & Conduct Committee shall determine the appropriate sanction as outlined by Article 11 of Association By-Laws |

**Any Questions - Please Contact AHRA VP of Administration**